

**Anna Montgomery** is the Executive Director of Northwest Green Chemistry. Dr. Anna Montgomery joined NGC in January 2018 after years spent as a consultant, executive director, small business owner, program director, and leadership expert. She has 20+ years of experience in leading nonprofits, fundraising, financial management, governance, and change management initiatives that drove triple digit revenue growth. She's spearheaded multiple strategic plans, donor programs, and has provided advice, training, and educational tools to dozens of nonprofits. Entrepreneurial strategies, creativity, and innovative thinking have helped her guide organizations toward sustainability. Anna has also created and grown successful programs, conducted sophisticated evaluation, and initiated inter-sectoral collaborations that increased collective impact for vulnerable communities. Early in her career she worked at the corporate headquarters of a nationwide healthcare company in risk management, human resources, and compliance. Well versed in scientific research she has conducted diverse experiments in genetic ecology, nonprofit leadership, and educational psychology. She received her bachelor's degree in Biology from Colorado College and her master's degree in Public Administration from the University of Southern California (USC) Price. Anna earned her doctorate in Organizational Change and Leadership at USC Rossier. Her doctoral research focused on nonprofit leadership development using an educational psychology framework that examined structural, knowledge, and motivational barriers to organizational goal achievement.

**Amelia Nestler** is a Senior Environmental Scientist at Northwest Green Chemistry. Dr. Amelia Nestler brings to Northwest Green Chemistry her background in biochemistry research, teaching, event management, and alternatives assessment. Amelia serves NGC's mission to enhance human and environmental health via green chemistry and engineering by leading NGC's webinar series for green technology entrepreneurs, performing research on diverse green chemistry and engineering subjects, and contributing to project and program development and the operational management of the organization. Recently, Amelia published Promising Practices for Alternatives Assessment: Lessons from a Case Study of Copper-free Antifouling Coatings with Dr. Lauren Heine in the Integrated Environmental Assessment and Management journal. Amelia led research and preparation of NGC's Washington State Antifouling Boat Paint Alternatives Assessment report, Alternatives to Five Phthalates of Concern to Puget Sound, and the OR DEQ Roadmap: Evaluating Alternatives to Food Packaging Materials Containing Per- or Poly-fluorinated Substances (PFASs). She also led NGC's facilitation of the Emerald Corridor Green Chemistry & Engineering Roadmap (2018-2023): Goals & Recommendations for Collective Impact. Previously, Amelia supported GreenScreen for Safer Chemicals at Clean Production Action by presenting at workshops in the green building sector and developing materials for online training courses. Amelia earned her doctorate in Biochemistry at the University of Wisconsin-Madison and her B.A. in Biochemistry at Lewis & Clark College.

**ELKE VAN ASBROECK** is the Managing Director of Apeiron-Team NV. Elke's goal in life and work is TO CREATE POSITIVE IMPACT. This has defined her studies and career path. She studied Bioscience & Environmental Engineering. In 1998 she started her career in circular economy, more specifically the Waste & Recycle Industry. In 2001 she changed to Bayer, the production of butyl rubber, where she took several positions from Process Development to Technical Marketing. She has been active in REACH implementation since the start in 2006 and founded Apeiron-Team in 2009. As manager of a passionate team of over 15 specialists, she's an expert in exposure & emission control, pro-active alternatives assessment, development of substitution strategies and in finding regulatory & technical solutions for a circular economy.